EIGEN VERKLARING Time & Material

*(for English see below)*

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|  | | Toelichting | | | | | | | | | | | | | | | | | |
|  | | ING (inlener) is op grond van regelgeving verplicht een Pre-Employment Screening uit te voeren, die inhoudt dat het uitzendbureau/detacheringbureau/broker (werkgever) bij de huidige en de vorige werkgevers resp. opdrachtgevers over de afgelopen vijf jaar referenties inwint over de betrouwbaarheid en/of deskundigheid van de sollicitant. Deze verklaring dien jij als sollicitant in te vullen zodat kan worden vastgesteld dat zich in het verleden geen omstandigheden hebben voorgedaan waardoor aan jouw betrouwbaarheid en/of deskundigheid kan worden getwijfeld. | | | | | | | | | | | | | | | | | |
| 1. | | Ondergetekende | | | | | | | | | | | | | | | | | |
|  | A | Naam | | | |  | | | | | | | | |  | | | | |
|  | B | Geslacht | | | |  | | | | | | | | |  | | | | |
|  | C | Adres | | | |  | | | | | | | | |  | | | | |
|  | D | Woonplaats | | | |  | | | | | | | | |  | | | | |
|  |  | In aanmerking nemende dat jij wordt ingeleend door ING, hierna te noemen: Inlener, uit naam van: | | | | | | | | | | | | | | | | | |
|  | E | Naam Leverancier | | | |  | | | | | | | | | |  | | | |
| 2. | | Verklaart hierbij: | | | | | | | | | | | | | | | | | |
|  | A | Onherroepelijk en onvoorwaardelijk toestemming te geven aan de hiervoor genoemde werkgevers en hun rechtsopvolgers om aan ING schriftelijk of telefonisch alle informatie te verstrekken over zijn/haar betrouwbaarheid en deskundigheid en aan ING onherroepelijk een onvoorwaardelijke toestemming te geven om de betreffende informatie in te winnen en vast te leggen bij eventuele indiensttreding. | | | | | | | | | | | | | | | | | |
|  | B | Dat er zich in het verleden geen omstandigheden hebben voorgedaan waardoor aan de betrouwbaarheid en/of deskundigheid van ondergetekende zou kunnen worden getwijfeld en dat de onderstaande vragen naar waarheid zijn beantwoord. | | | | | | | | | | | | | | | | | |
|  | C | Dat de vragen naar beste weten, juist en overeenkomstig de waarheid zijn beantwoord en dat, indien de uitkomst van de betrouwbaarheids- en/of deskundigheidstoets naar het oordeel van Werkgever of Inlener negatief is, dit consequenties kan hebben voor de (mogelijke) arbeidsverhouding met Werkgever en inlenen door Inlener. | | | | | | | | | | | | | | | | | |
|  | D | In de afgelopen vijf jaar bij de volgende werkgever(s) resp. opdrachtgevers (inclusief de huidige werkgever of opdrachtgever) werkzaam te zijn geweest: | | | | | | | | | | | | | | | | | |
|  |  | Naam werkgever | | | Adres, telnr. en e-mailadres Werkgever. | | | | Naam directe manager | | | Periode  Van\* | | | | tot\* | | | |
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|  |  | \*Data (maand en jaar)van indiensttreding en uitdiensttreding | | | | | | | | | | | | | | | | | |
| 3. | | Indien je in de afgelopen 5 jaar eerder bij ING werkzaam bent geweest (in dienst of anderszins als uitzendkracht, gedetacheerde etc.) dien je onderstaande vragen te beantwoorden: | | | | | | | | | | | | | | | | | |
|  | A | Afdeling | | | |  | | | | | | | | | | |  | | |
|  | B | Manager | | | |  | | | | | | | | | |  | | | |
|  | C | Einddatum contract | | | |  | | | | | | | | | |  | | | |
|  | D | Reden einde contract | | | |  | | | | | | | | | |  | | | |
|  | E | Heb je bij het vertrek bij ING een (ontslag) vergoeding ontvangen? | | | | □ Ja  □ Nee | | | | | | | | | |  | | | |
| 4. | | Vragen eigen verklaring | | | | | | | | | | | | | |  | | | |
|  | A | Ben je wel eens geschorst of ontslagen uit jouw functie bij één of meerdere van je vorige werkgevers resp. opdrachtgevers, dan wel nevenfuncties vanwege een (vermeende) onregelmatigheid of is je arbeidsovereenkomst wel eens ontbonden door de kantonrechter? | | | | | | | | | | | | □ Ja □ Nee | | | | | |
|  | B | Is er ooit een klacht tegen je ingediend in het kader van het bancaire  tuchtrecht? | | | | | | | | | | | | □ Ja □ Nee | | | | | |
|  | C | Staan jouw particuliere financiële verplichtingen naar algemene maatstaven in een ongezonde verhouding tot jouw inkomsten en/of vermogen? | | | | | | | | | | | | □ Ja □ Nee | | | | | |
|  | D | Ben je de afgelopen 5 jaar in aanraking geweest met een schuldeiser in verband met het niet nakomen van betalingsverplichtingen? | | | | | | | | | | | | □ Ja □ Nee | | | | | |
|  | E | Ben je ooit veroordeeld ter zake van enig misdrijf of een economisch delict? | | | | | | | | | | | | □ Ja □ Nee | | | | | |
|  | F | Ben je thans als verdachte verwikkeld in een strafrechtelijke procedure ter zake van enig misdrijf of een economisch delict? | | | | | | | | | | | | □ Ja □ Nee | | | | | |
|  | G | Indien één van bovenstaande vragen met ’Ja’ is beantwoord, gaarne toelichten. | | | | | | | | | | | |  | | | | | |
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|  | H | Ben je ooit failliet verklaard? | | | | | | | | □ Ja □ Nee | | | | | | | | | |
|  |  | Datum faillissement | | | | | | | |  | | | | | | | | | |
|  |  | Toelichting (soort faillissement, privé of rechtspersoon, naam en soort bedrijf, oorzaak e.d.) | | | | | | | |  | | | | | | | | | |
|  |  | Is het faillissement geëindigd na homologatie van het akkoord of na verevening met schuldeisers en ben je aldus via de rechtbank gerehabiliteerd? | | | | | | | | □ Ja □ Nee | | | | | | | | | |
|  |  | Datum rehabilitatie | | | | | | | |  | | | | | | | | | |
|  |  | Wat is de reden dat het faillissement nog niet geëindigd is? | | | | | | | |  | | | | | | | | | |
| 5. | | US Person gegevens (A t/m D ALTIJD invullen) | | | | | | | | | | | | | | | | |  |
|  | A | Ben je een US staatsburger? | | | | | | | | | | | □ Ja □ Nee | | | | | | |
|  | B | Ben je een vaste inwoner van de US? | | | | | | | | | | | □ Ja □ Nee | | | | | | |
|  | C | Ben je in het bezit van een US green card? | | | | | | | | | | | □ Ja □ Nee | | | | | | |
|  | D | Heb je US contactgegevens (zoals huisadres, postadres of telefoonnummer)? | | | | | | | | | | | □ Ja □ Nee | | | | | | |
|  | E | Als het antwoord op een van bovenstaande vragen ’Ja’ is, ga hieronder verder. | | | | | | | | | | | | | | | | | |
|  |  |  | | Soort document | | | □ Paspoort □ Greencard: | | | | | | | | | | | | |
|  |  |  | | Nummer legitimatie | | |  | | | | | | | | | | | | |
|  |  |  | | Nummer card | | |  | | | | | | | | | | | | |
|  |  |  | | Duur van card | | |  | | | | | | | | | | | | |
|  |  |  | | Datum uitgifte\* | | |  | | | | | | | | | | | | |
|  |  |  | | Einde geldigheid\* | | |  | | | | | | | | | | | | |
| 6. | | Nevenfuncties | | | | | | | | | | |  | | | | | | |
|  | A | Vervul je naast je werkzaamheden voor ING nevenfuncties, zoals bijvoorbeeld vrijwilligerswerk, bestuursfuncties bij stichtingen of verenigingen, part-time werkzaamheden/dienstverband bij andere opdrachtgevers/werkgevers of anderszins? | | | | | | | | | | | □ Ja □ Nee | | | | | | |
|  | B | Ontvang je voor het uitoefenen van de (neven-)functie(s) een financiële vergoeding onkostenvergoeding of loon? | | | | | | | | | | | □ Ja □ Nee | | | | | | |
|  | C | Toelichting Nevenfunctie: | | | | | | | | | | |  | | | | | | |
|  |  | Soort Functie | | | | | | Bedrijf / Instelling | | | Begindatum | | Financiële  Verantwoordelijkheid | | | | | | |
|  |  |  | | | | | |  | | |  | | □ Ja □ Nee | | | | | | |
|  |  |  | | | | | |  | | |  | | □ Ja □ Nee | | | | | | |
|  |  |  | | | | | |  | | |  | | □ Ja □ Nee | | | | | | |
|  |  |  | | | | | |  | | |  | | □ Ja □ Nee | | | | | | |
|  |  | Binnen ING geldt een Algemene Gedragscode. Onderdeel daarvan is dat er voor het vervullen van nevenfuncties in beginsel goedkeuring van ING is vereist. | | | | | | | | | | | | | | | | | |
| 7. | | Ondertekening | | | | | | | | | | | | | | | | | |
|  | A | | Plaats | | |  | | | | | | | | | |  | | | |
|  | B | | Datum | | |  | | | | | | | | | |  | | | |
|  | C | | Handtekening | | |  | | | | | | | | | |  | | | |

PERSONAL STATEMENT Time & Material

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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|  | | Explanation | | | | | | | | | | | | | | | | | | |
|  | | ING (hirer) is obliged according to regulations to conduct a Pre-Employment Screening. This entails the temporary employment agency/secondment agency/broker (employer) obtaining references regarding the applicant’s reliability and/or skills from current and previous employers or clients over the past five years. Moreover, you as applicant should complete this testimonial so that it can be determined that no circumstances have arisen in your past that could cast doubt on your reliability and/or skills. | | | | | | | | | | | | | | | | | | |
| 1. | | The undersigned | | | | | | | | | | | | | | | | | | |
|  | A | Name | | | |  | | | | | | | | |  | | | | | |
|  | B | Gender | | | |  | | | | | | | | |  | | | | | |
|  | C | Address | | | |  | | | | | | | | |  | | | | | |
|  | D | Town/City | | | |  | | | | | | | | |  | | | | | |
|  |  | Taking into consideration that you are being hired by ING, hereafter known as: Hirer, on behalf of: | | | | | | | | | | | | | | | | | | |
|  | E | Name supplier | | | |  | | | | | | | | | |  | | | | |
| 2. | | Hereby declares : | | | | | | | | | | | | | | | | | | |
|  | A | To give irrevocable and unconditional permission to the employers stated above and their legal successors to provide ING, in writing or by telephone, with all information about his/her reliability and skills and to give ING irrevocable and unconditional permission to obtain the information concerned and to record this in the event of employment. | | | | | | | | | | | | | | | | | | |
|  | B | That no circumstances have arisen in the past that could cast doubt on your reliability and/or skills of the undersigned and that the questions below have been answered truthfully. | | | | | | | | | | | | | | | | | | |
|  | C | That you have answered the questions to the best of your knowledge, correctly and in accordance with the truth and you understand that, if the outcome of the reliability and/or skills check is negative according to the Employer’s or Hirer’s judgement, this could have consequences for the (possible) employment relationship with the Employer and the hiring by the Hirer. | | | | | | | | | | | | | | | | | | |
|  | D | To have worked for the following employer(s) or clients (including current employer or client) in the past five years: | | | | | | | | | | | | | | | | | | |
|  |  | Employer name | | | Employer address, tel. no and e-mail address | | | | Name of direct manager | | | Period  from\* | | | | to\* | | | | |
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|  |  | \* Dates (month and year) of start of employment and resignation | | | | | | | | | | | | | | | | | | |
| 3. | | If you have worked for ING previously in the past five years (employed or otherwise as temporary worker, secondee) please answer the following questions: | | | | | | | | | | | | | | | | | | |
|  | A | Department | | | |  | | | | | | | | | | |  | | | |
|  | B | Manager | | | |  | | | | | | | | | |  | | | | |
|  | C | End date contract | | | |  | | | | | | | | | |  | | | | |
|  | D | Reason from contract end | | | |  | | | | | | | | | |  | | | | |
|  | E | Did you receive a (dismissal) compensation on leaving ING? | | | | □ Yes  □ No | | | | | | | | | |  | | | | |
| 4. | | Questions | | | | | | | | | | | | | |  | | | | |
|  | A | Have you ever been suspended or dismissed from your job at one or more of your previous employers or clients, or from any additional position because of a suspected or proven irregularity or has your employment contract ever been dissolved by a subdistrict court? | | | | | | | | | | | | □ Yes □ No | | | | | | |
|  | B | Has a complaint ever been submitted against you in the legal framework of banking disciplinary law? | | | | | | | | | | | | □ Yes □ No | | | | | | |
|  | C | According to general criteria, is the ratio between your private financial obligations and your income and/or capital unhealthy? | | | | | | | | | | | | □ Yes □ No | | | | | | |
|  | D | Have you over the past five years been in contact with a creditor in connection with the default on payment? | | | | | | | | | | | | □ Yes □ No | | | | | | |
|  | E | Have you ever been sentenced for any criminal or economic offence? | | | | | | | | | | | | □ Yes □ No | | | | | | |
|  | F | Have you currently implicated as a suspect in criminal proceedings regarding any criminal or economic offence? | | | | | | | | | | | | □ Yes □ No | | | | | | |
|  | G | If any of the above questions have been answered with ’Yes’ please provide clarifying information | | | | | | | | | | | |  | | | | | | |
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|  | H | Have you ever been declared bankrupt? | | | | | | | | □ Yes □ No | | | | | | | | | | |
|  |  | Date of bankruptcy | | | | | | | |  | | | | | | | | | | |
|  |  | Explanation (kind of bankruptcy, private or legal person, name and type of company, cause, etc.) | | | | | | | |  | | | | | | | | | | |
|  |  | Was the bankruptcy ended following approval of the scheme of composition or after equalisation with creditors and have you thus been discharged via the court? | | | | | | | | □ Yes □ No | | | | | | | | | | |
|  |  | Date of discharge | | | | | | | |  | | | | | | | | | | |
|  |  | What is the reason that the bankruptcy is not yet ended? | | | | | | | |  | | | | | | | | | | |
| 5. | | US Person | | | | | | | | | | | | | | | | |  | |
|  | A | Are you a US citizen? | | | | | | | | | | | □ Yes □ No | | | | | | | |
|  | B | Are you a permanent resident of the US? | | | | | | | | | | | □ Yes □ No | | | | | | | |
|  | C | Do you have a US green card? | | | | | | | | | | | □ Yes □ No | | | | | | | |
|  | D | Do you have US contact details (such as home address, postal address or telephone number)? | | | | | | | | | | | □ Yes □ No | | | | | | | |
|  | E | If the answer to any of the above questions is ‘Yes, please complete the following questions | | | | | | | | | | |  | | | | | | | |
|  |  |  | | Type of document | | | | □ Passport □ Green card | | | | | | | | | | | | |
|  |  |  | | Identification number | | | |  | | | | | | | | | | | | |
|  |  |  | | Card number | | | |  | | | | | | | | | | | | |
|  |  |  | | Term of the card | | | |  | | | | | | | | | | | | |
|  |  |  | | Date of issue | | | |  | | | | | | | | | | | |
|  |  |  | | End of validity | | | |  | | | | | | | | | | | | |
| 6. | | Additional positions | | | | | | | | | | |  | | | | | | | |
|  | A | In addition to your duties for ING, do you have any additional positions, such as voluntary work, board positions at foundations or associations, part-time activities/employment contracts for other clients/employers or otherwise? | | | | | | | | | | | □ Yes □ No | | | | | | | |
|  | B | Do you receive a financial reimbursement of expenses for representation, etc. or a wage for performing the additional position(s)? | | | | | | | | | | | □ Yes □ No | | | | | | | |
|  | C | Explanation of additional positions: | | | | | | | | | | |  | | | | | | | |
|  |  | Type of position | | | | | Company Institution | | | | Start date | | Financial  Responsibility | | | | | | | |
|  |  |  | | | | |  | | | |  | | □ Yes □ No | | | | | | | |
|  |  |  | | | | |  | | | |  | | □ Yes □ No | | | | | | | |
|  |  |  | | | | |  | | | |  | | □ Yes □ No | | | | | | | |
|  |  |  | | | | |  | | | |  | | □ Yes □ No | | | | | | | |
|  |  | A General Code of Conduct applies within ING. A component of this is that ING approval is required in principle for fulfilling any additional positions. | | | | | | | | | | | | | | | | | | |
| 7. | | Signature | | | | | | | | | | | | | | | | | | |
|  | A | | Town/City | | |  | | | | | | | | | |  | | | | |
|  | B | | Date | | |  | | | | | | | | | |  | | | | |
|  | C | | Signature | | |  | | | | | | | | | |  | | | | |